

RESOLUTION

TO REVISE DRUG AND ALCOHOL-FREE WORKPLACE POLICY

WHEREAS, the City of Manitowoc is committed to provide a safe and productive work environment for all employees, including following recommendations from CVMIC, our liability carrier, and remaining in compliance with the Drug-Free Workplace Act of 1988; and

WHEREAS, at a meeting held on June 3, 2024, the Personnel Committee found that the modifications to the Drug and Alcohol-Free Workplace Policy in the attached revised Drug and Alcohol- Free Workplace Policy are appropriate and recommended the adoption thereof.

NOW THEREFORE BE IT RESOLVED, by the Mayor and Common Council of the City of Manitowoc, to direct Human Resources to revise the Drug and Alcohol-Free Workplace Policy as attached, effective immediately, to notify employees of the changes, and to have copies of the updated policy available on the Intranet.

INTRODUCED _____ Adopted _____

Justin M. Nickels, Mayor

Approved _____

Fiscal Impact: Anticipated \$0 based on revisions recommended.
Funding Source: General Fund 1100
Finance Director Approval: /SMA
Approved as to form: /EGN

This Resolution was drafted by Eric G. Nycz, City Attorney