

Job Description

Human Resource Use Only	
Position Number:	
Step/Grade	L2
Effective Date:	

POSITION IDENTIFICATION

Position Title:	Processing Clerk
Department:	Library
Status:	Part-time; nonexempt
Workweek:	Varies around open library hours

SUPERVISORY RELATIONSHIPS

Reports to:	Technical Services Manager
Directly Supervises:	No supervisory responsibilities

POSITION PURPOSE

This position prepares and/or repairs the physical materials of the library for circulation.

ESSENTIAL DUTIES

- Apply plastic jackets, book tape, call number labels, property stamps, security, and any repackaging of material that is needed
- Clean and resurface AV material using specialized equipment
- Repair book bindings using specialized equipment
- Repair material to as close to original state utilizing resources provided
- Shelf-read to ensure accurate location of material
- Unpack new material, applies barcodes, and RFID tags
- Assist with withdrawing materials from the collection as directed
- Enforce the library's policies and procedures and works to support safety and security of the building and grounds

OTHER DUTIES

- Other duties as assigned

MINIMUM POSITION QUALIFICATIONS

Education	<i>Preferred:</i> High school diploma or GED; or the equivalent combination of experience and training which provides the required knowledge, skills and abilities, as determined by the City.
Experience:	None
Certifications/Licenses:	None
Other Requirements:	Minimum age requirement: 16

KNOWLEDGE, SKILLS, & ABILITIES

- Strong verbal and written communication skills
- Ability to represent the library in a responsible, professional, and trustworthy manner
- Ability to adapt to changes in the work environment
- Ability to maintain a calm demeanor under stressful or unsettling circumstances
- Ability to follow detailed verbal and written instructions
- Ability to work independently with minimal supervision

- Ability to work efficiently while paying close attention to detail
- Ability to establish and maintain cooperative and courteous working relationships
- Ability to meet the flexible scheduling needs of the library
- General mathematics skills
- Basic general computer skills, including keyboarding, word processing, and email
- Ability to use library and general office equipment, such as computer, printer, photocopier, scanner, and telephone
- Ability to perform repetitive, routine procedures

BACKGROUND CHECKS

- Condition of Employment

PHYSICAL DEMANDS

The work environment characteristics described herein are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Manual Dexterity:	Work requires the ability to circulate actively and continuously through the library space. This position requires alertness, ability to observe public behavior, and quick response to emergency situations.
Physical Effort:	The employee is regularly required to exert light to medium physical effort in light to medium work involving lifting, carrying, pushing, walking, standing, reaching with hands and arms, climbing, balancing, stooping, kneeling, crouching or crawling. The employee must regularly lift and/or move up to 50 pounds and occasionally lift and/or move up to 75 pounds. Specific vision abilities required include close vision, distant vision, and ability to adjust focus.
Working Conditions:	The noise level in the work environment is moderately quiet. Work is normally indoors with controlled climate conditions. Work will require mobility during special events and programs. Employees may be required to be outdoors for a short period of time, and therefore subject to varying weather conditions for purposes of accomplishing the essential functions of the job. Potential travel to meetings outside of the library.

This position description has been prepared to define the general duties of the position, provide examples of work and to detail the required knowledge, skills and abilities as well as the acceptable experience and training for the position. The description is not intended to limit or modify the right of any supervisor to assign, direct, and control the duties of employees under supervision. The City of Manitowoc retains and reserves any and all rights to change, modify, amend, add to or delete from any portion of this description in its sole judgment.

This job description is not a contract for employment.

The City of Manitowoc is an equal opportunity employer, in compliance with the Americans with Disabilities Act. The City will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.