

RESOLUTION

SEASONAL EMPLOYMENT PAY RATES 2026

WHEREAS, the City of Manitowoc’s Seasonal Employment Policy provides a framework for the seasonal employment process, including recruitment, selection, training and onboarding; and

WHEREAS, the Human Resources Director recommends modifying several payrates for seasonal employees; and

WHEREAS, at a meeting held on March 2, 2026, the Personnel Committee recommended modifications be made to payrates for select seasonal employees as illustrated on the attached City of Manitowoc Seasonal (LTE & Continual) Employee Hiring Rates - 2026 document.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Common Council of the City of Manitowoc, to approve the recommended modifications to select seasonal payrates as illustrated on the attached City of Manitowoc Seasonal (LTE & Continual) Employee Hiring Rates - 2026 document, effective immediately.

INTRODUCED _____ ADOPTED _____

Justin M. Nickels, Mayor

Fiscal Impact: As of today, indeterminate of actual expense due to multiple factors. 2026 budget has approximately \$625,000 allocated for seasonal employee salary and benefit expenses. Actual fiscal impact will vary based on Seasonal FTEs hired and pay rates offered for each department.
Funding Source: General Fund / Special Revenue Fund / Transit Enterprise Fund
Finance Director Approval: /SMA
Approved as to form: /EGN

This resolution was drafted by Eric Nycz, City Attorney