



MANITOWOC PROFESSIONAL FIREFIGHTERS

INTERNATIONAL ASSOCIATION OF FIREFIGHTERS

Local 368 AFL-CIO, CLC

P.O. Box 368, MANITOWOC, WI 54221-0368

To: Personnel Committee Chair and City of Manitowoc HR

From: City of Manitowoc Fire Fighters Union Local 368

Date: September 27th

RE: Denying Secondary Employment as a Legitimate Reason

Local 368 wishes to appeal the decision of the Chief; regarding the grievance filed by the Union pertaining to management denying a member the opportunity to use secondary employment as a legitimate reason not to be mandated. The union has met with the Fire Departments Administration to come up with a resolution satisfactory to both sides and no such resolution has been made.

Pursuant to Article 5 Sec. 2(b)(5)(6) of the CB which reads, 5. Employees will be exempt from being ordered in for duty if a legitimate reason is given to the Chief or his/her designee by the employee for being unable to report. 6. Administration will document this information.

Lt. Vallesky was ordered to report to work at 1000 hours on the morning of 9/01/2024 by BC Olson, Lt. Vallesky reported to BC Olson that he has to work with his other job that he owns as there is no one else there to open the place for business. BC Olson denied Lt. Vallesky's request stating it is not a legitimate reason, and ordered Lt. Vallesky to report to work at 1000 hours.

This grievance follows the Union's efforts pursuant to Article 7 Sec. 1(a) to consult with the Chief to find an alternative means as to which the City can fill their vacant position for the day without violating the agreed upon CBA.

Local 368 President

Benjamin Molnar