



# MANITOWOC PROFESSIONAL FIREFIGHTERS

INTERNATIONAL ASSOCIATION OF FIREFIGHTERS

LOCAL 368 AFL-CIO, CLC

P.O. Box 368, MANITOWOC, WI 54221-0368

Pursuant to Article 7, Sec. 1(b) of the CBA, the Union hereby grieves the City's unilateral elimination of the Captain position from the bargaining unit, as well as the City's unilateral elimination of Acting Captain Pay for employees performing Captain duties. Among other implicated contractual provisions, the City's actions violate the following sections of the CBA: Art. 9, Sec. (1)(c), Art. 22.

This grievance follows the Union's efforts pursuant to Article 7 Section 1(a) to consult with the Chief and the City as to its announced intentions, and the City's January 26, 2024 answer that it remains intent on eliminating the Captain position and the Acting Pay.

L368 President

Ben Molnar

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Date: 1/26/24 \_\_\_\_\_