

City of Manitowoc Compensation Plan
Revised 01.2025
Exempt

Grade	Job Title	Job ID#	Department	Hire Rate	5-Year Rate Set Annually	Max Rate
T	City Attorney	10031	Attorney	<i>salary</i> \$115,406	\$131,893	\$148,379
	Director of Public Infrastructure	10046	DPI			
	Director of Community Development	10045	Comm Dev			
	Municipal Judge (.25 FTE)		Elected		\$32,973	
S	Finance Director/Treasurer	10056	Finance	<i>salary</i> \$106,326	\$121,516	\$136,705
	Fire Chief	10029	Fire Rescue/Inspection			
	Human Resources Director	10062	HR			
	Police Chief	10100	Police			
R	Executive Director	10071	Library	<i>salary</i> \$99,512	\$113,728	\$127,944
		10186				
Q	Tourism Director	10207	Tourism	<i>salary</i> \$94,964	\$108,530	\$122,097
	Mayor (2025)	10178	Elected			
P	Assistant Fire Chief	10044	Fire Rescue/Inspection	<i>salary</i> \$90,432	\$103,351	\$116,270
	Assistant Police Chief	10019	Police			
	Deputy Police Chief	10041	Police			
O	Engineering Division Manager	10053	DPI	<i>salary (2080)</i> \$85,884	\$98,153	\$110,422
	Executive Director	10105	RWAM			
	Battalion Chief (24-hr shifts/2912)	10219	Fire Rescue/Inspection	<i>salary (2912)</i> \$85,884	\$98,153	\$110,422
	Captain of Detectives (40 hrs/2080)	10024	Police			
	Captain (37.5 hrs/1950)	10025	Police	<i>salary (1950)</i> \$80,516	\$92,019	\$103,521
N	City Planner	10172	Comm Dev	<i>salary</i> \$81,354	\$92,976	\$104,598
	Assistant City Attorney	10018	Attorney			
	Operations Division Manager	10091	DPI			
	Building & Grounds Division Mgr	10023	DPI			
M	City Clerk/Deputy Treasurer	10032	Clerk	<i>salary</i> \$76,802	\$87,774	\$98,746
	Parks & Recreation Division Manager	10094	DPI			
	Inspector Supervisor	10065	Fire Rescue/Inspection			
	Transit Division Manager	10153	DPI			
	Destination Sales and Marketing Manager	10208	Tourism			
L	Comptroller	10037	Finance	<i>salary</i> \$72,272	\$82,597	\$92,921
	Planner-Business & Housing Dev	10099	Comm Dev			
K	Business Manager	10171	DPI	<i>salary</i> \$67,724	\$77,399	\$87,074
	Office Manager	10090	Police			
	Transit Operations Supervisor	10155	DPI			
	Public Services Manager	10080	Library			
	Materials Manager	10077	Library			
	Youth Services Manager	10083	Library			
	Staff Engineer	10206	DPI			
J	Assistant Director	10089	RWAM	<i>salary</i> \$63,194	\$72,222	\$81,249
	Facilities Manager	10072	Library			
I	Systems Administrator	10220	Library	<i>salary</i> \$58,644	\$67,022	\$75,399

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N	Training Lieutenant* (40 hrs/2080)	10152	Police	<i>salary (2080)</i>	\$81,354	\$92,976	\$104,598
	Lieutenant* (37.5 hrs/1950)	10097	Police	<i>salary (1950)</i>	\$76,269	\$87,165	\$98,061
	<i>*Salary but eligible for OT after 8 hrs</i>			<i>hourly</i>	\$39.11	\$44.70	\$50.29
L	vacant			<i>hourly</i>	\$34.75	\$39.71	\$44.67
K	Commercial Electrical Inspector	10050	Fire Rescue/Inspection	<i>hourly</i>	\$32.56	\$37.21	\$41.86
	Plumbing Inspector	10179	Fire Rescue/Inspection				
	Building Inspector	10035	Fire Rescue/Inspection				
	Electrician	10051	DPI				
	GIS Coordinator	10021	Comm Dev				
	Park Planner	10092	DPI				
J	Fleet Team Leader	10058	DPI	<i>hourly</i>	\$30.38	\$34.72	\$39.06
	Streets Team Leader	10150	DPI				
	Recreation Team Leader	10107	DPI				
	GIS/Land Records Analyst	10060	DPI				
I	Paralegal	10093	Attorney	<i>hourly</i>	\$28.19	\$32.22	\$36.25
	Mechanic	10182	DPI				
	Engineering Technician	10054	DPI				
	Surveyor Technician	10033	DPI				
	Generalist	10063	HR				
	Cemetery Team Leader	10027	DPI				
	Parks Team Leader	10096	DPI				
	Housing Enforcement Inspector	10061	Fire Rescue/Inspection				
	Librarian	10066	Library				
	Media and Special Events Coordinator	10209	Tourism				
	Police Officer (Part-Time)	10209	PD				
H	Maintenance Engineer	10084	DPI	<i>hourly</i>	\$26.01	\$29.72	\$33.44
	Arborist/Forester	10059	DPI				
	Zoo Curator of Animals	10160	DPI				
	Zoo Curator of Education	10161	DPI				
	Deputy City Clerk	10042	Clerk				
	Engineering/Stormwater Technician	10148	DPI				
	Accountant	10002	Finance				
	Payroll Administrator	10098	Finance				
	Assistant to the Mayor	10020	Mayor				
	Inspection Administrative Assistant	10004	Fire Rescue/Inspection				
	Administrative Assistant	10005	Police				
	Administrative Assistant	10007	Comm Dev				
	Administrative Assistant	10169	DPI				
	Fire Administrative Assistant	10003	Fire Rescue/Inspection				
	Senior DPI Laborer	10216	DPI				
	Associate - PT	10163	Library				
	Associate - FT	10068	Library				
	Business Office Coordinator	10069	Library				

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G	Court Evidence Clerk	10038	Police	hourly	\$23.83					\$27.23		\$30.64			
	DPI Laborer	10047	DPI												
	Parks Laborer	10095	DPI												
	Streets Laborer	10149	DPI												
	Zookeeper	10162	DPI												
	Municipal Court Clerk	10088	Finance												
	Property Evidence Clerk	10104	Police												
	Maintenance Mechanic	10085	DPI												
	CSW Supervisor/Fleet Maintenance	10215	Police												
Mobility Manager (Transit)	10087	DPI													
F	Administrative Support Specialist	10011	DPI	hourly	\$21.64					\$24.73		\$27.83			
	Administrative Support Specialist	10168	Police												
	Administrative Support Specialist	10013	RWAM												
	Administrative Support Specialist	10009	Clerk												
	Eng Administrative Support Specialist - PT	10012	DPI												
	Parks/Rec Administrative Support Specialist	10014	DPI												
	Adminstrative Clerk	10201	Police												
	HR Assistant	10204	HR												
	Materials Technician - PT	10177	Library												
Materials Technician - FT	10075	Library													
Marketing Technician	10076	Library													
E	Custodian	10039	DPI	hourly	\$20.01					\$22.87		\$25.72			
	Community Service Worker	10036	Police												
	Customer Service Clerk - PT	10040	Transit												
	Rahr-West Art Instructor	10015	RWAM												
D	Assistant	10067	Library	hourly	\$18.92					\$21.62		\$24.33			
C	Bridgetender	10022	DPI	hourly	\$17.82					\$20.37		\$22.91			
L1	Maintenance Technician	10073	Library	hourly	\$13.31					\$15.21		\$17.11			
L2	Clerk	10070	Library	hourly	\$12.29					\$14.04		\$15.80			
	Rahr-West Visitor Service Clerks	10147	RWAM												
L3	Page	10079	Library	hourly	\$9.21					\$10.53		\$11.84			
	Recruit Officer	10167	Police	hourly	\$20.00					\$20.00		\$20.00			
	School Crossing Guards	10108	Police	hourly	\$15.50	\$15.75	\$16.00	\$16.25	\$16.50	\$16.75	\$17.00	\$17.25	\$17.50	\$17.75	\$18.00