

RESOLUTION
MUNICIPAL COURT JUDGE SALARY

WHEREAS, Wisconsin Statutes §755.04 grants the Common Council the authority to fix a salary for the Municipal Judge; and

WHEREAS, it is in the public interest to adjust the salary for the position of Municipal Court Judge prior to the start of the next term to enable potential candidates for the position to be aware of the salary and attract the best possible candidates; and

WHEREAS, at a meeting held on August 7th, 2023, the Personnel Committee recommended adjustments be made to the salary of the Municipal Court Judge that effective with the four-year term commencing May 1, 2024, the Municipal Court Judge salary be placed on the City Compensation Plan at a 0.25 Full Time Equivalent (“FTE”) Grade T, 5-Year Rate/Mid-Point, where the position would stay and adjust the salary annually each January to reflect the Compensation Plan 5-Year Rate within each four-year Municipal Court Judge term.

NOW, THEREFORE, BE IT RESOLVED by Mayor Justin M. Nickels and the Common Council of the City of Manitowoc that effective with the Municipal Court Judge term commencing on May 1, 2024, the annual salary of the Municipal Court Judge shall be 0.25 FTE Grade T, 5-Year Rate/Mid-Point as reflected in the City Compensation Plan.

INTRODUCED _____ ADOPTED _____

Justin M. Nickels, Mayor

APPROVED _____

This resolution was drafted by Interim City Attorney, Eric G. Nycz

Fiscal Impact: Anticipated \$5,675 increase in total compensation for fiscal years 2024, 2025, 2026, and 2027 when compared to 2023 budgeted total compensation for employee; \$5,262 in salaries and \$463 in fringe benefits. Amount may change based on COLA increase for years 2024, 2025, 2026, and 2027. Increase in compensation expense will be appropriated in respective budget years. No additional tax levy is or 2023 budget amendments are being requested.

Funding Source: 1100-15300-511100

Finance Director Approval: /SMA

Approved as to form: /EGN