

**RESOLUTION**

**SEASONAL EMPLOYMENT PAY RATES 2026**

**WHEREAS**, the City of Manitowoc’s Seasonal Employment Policy provides a framework for the seasonal employment process, including recruitment, selection, training and onboarding; and

**WHEREAS**, the Human Resources Director recommends modifying several payrates for seasonal employees in preparation for 2026 budget planning; and

**WHEREAS**, at a meeting held on July 7, 2025, the Personnel Committee recommended modifications be made to payrates for select seasonal employees as illustrated on the attached City of Manitowoc Seasonal (LTE & Continual) Employee Hiring Rates - 2026 document.

**NOW, THEREFORE, BE IT RESOLVED** by the Mayor and Common Council of the City of Manitowoc, to approve the recommended modifications to select seasonal payrates as illustrated on the attached City of Manitowoc Seasonal (LTE & Continual) Employee Hiring Rates - 2026 document, effective January 1, 2026 upon sufficient budgetary support for the increases.

INTRODUCED\_\_\_\_\_ ADOPTED\_\_\_\_\_

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APPROVED\_\_\_\_\_  
Justin M. Nickels, Mayor

<b>Fiscal Impact:</b>	Indeterminate at time of actual expense due multiple factors. Historically, approximately \$650,000 has been budgeted annually. Amount will vary dependent on Seasonal FTE needed for each position and pay rate offered for each position.
<b>Funding Source:</b>	Forthcoming 2026 Budget Proposal. If adopted, specific line item would be Temporary Salaries for each Department
<b>Finance Director Approval:</b>	/SMA
<b>Approved as to form:</b>	/EGN

This resolution was drafted by Eric Nycz, City Attorney