



CITY OF MANITOWOC

WISCONSIN, USA

www.manitowoc.org

DATE: August 3, 2026
TO: Personnel Committee
FROM: Jessie Lillibridge, HR Director
RE: Revisions to Drug & Alcohol Policies

The City of Manitowoc has two policies that establish employee expectations regarding drug and alcohol use.

The first policy applies to employees who are subject to U.S. Department of Transportation (DOT) regulations. I worked with the Wisconsin Department of Transportation to make the necessary revisions to ensure the policy complies with current requirements.

The second policy applies to all other City employees. I worked with CVMIC to revise this policy.

Both policies are attached and have been reviewed by the City Attorney.

Based on these revisions and reviews, I recommend approval of both policies as presented.

Thank you for your consideration.

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