



Monthly Medical & Dental Reporting

City of Manitowoc

June 2026

Medical Summary

Monthly Funding	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
Total Funding	\$376,216.67	\$376,216.67	\$381,170.89	\$377,716.72	\$376,739.66	\$364,877.10							\$2,252,937.71
Enrollment	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
Total Enrollment	187	187	189	187	186	180							1,116
Total Membership	498	497	501	495	496	480							2,967
Monthly Fixed Costs	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
*Total Fixed Costs	\$109,760.94	\$108,385.58	\$112,806.98	\$106,074.97	\$109,201.92	\$105,577.37							\$651,807.76
Paid Claims	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
Medical	\$112,602.95	\$193,267.48	\$181,590.79	\$434,216.25	\$198,862.35	\$210,851.82							\$1,331,391.64
Prescription	\$190,759.52	\$102,117.39	\$88,731.88	\$130,524.20	\$113,314.97	\$91,012.26							\$716,460.22
Total Paid Claims	\$303,362.47	\$295,384.87	\$270,322.67	\$564,740.45	\$312,177.32	\$301,864.08							\$2,047,851.86
Adjustments	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
Prior Year SL Reimbursements	\$0.00	(\$243,186.21)	\$0.00	\$0.00	\$0.00	\$0.00							(\$243,186.21)
Current Year SL Reimbursements	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00							\$0.00
Total SL Reimbursements	\$0.00	(\$243,186.21)	\$0.00	\$0.00	\$0.00	\$0.00							(\$243,186.21)
Prescription Rebates	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00							\$0.00
Shared Savings Fees	\$1,195.72	\$3,635.11	\$2,577.40	\$2,999.56	\$2,042.01	\$2,018.78							\$14,468.58
Total Cost of Care Fees	\$22.70	\$34.40	\$132.99	\$271.82	\$323.88	(\$1,232.13)							(\$446.34)
Manty Clinic Fees	\$8,856.77	\$10,434.73	\$9,297.20	\$8,411.12	\$6,080.02	\$6,926.90							\$50,006.74
HSA Contributions	\$0.00	\$0.00	\$148,800.00	\$0.00	\$0.00	\$0.00							\$148,800.00
Consulting Contract	\$3,187.50	\$3,187.50	\$3,187.50	\$3,187.50	\$3,187.50	\$3,187.50							\$19,125.00
Total Adjustments	\$13,262.69	(\$225,894.47)	\$163,995.09	\$14,870.00	\$11,633.41	\$10,901.05							(\$11,232.23)
Plan Summary	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
Total Monthly Costs	\$426,386.10	\$177,875.98	\$547,124.74	\$685,685.42	\$433,012.65	\$418,342.50							\$2,688,427.39
Total Funding Less Total Costs	(\$50,169.43)	\$198,340.69	(\$165,953.85)	(\$307,968.70)	(\$56,272.99)	(\$53,465.40)							(\$435,489.68)
Total Year to Date Reserves	(\$50,169.43)	\$148,171.26	(\$17,782.59)	(\$325,751.29)	(\$382,024.28)	(\$435,489.68)							(\$435,489.68)
Monthly Loss Ratio	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	CUMULATIVE
	113.34%	47.28%	143.54%	181.53%	114.94%	114.65%							119.33%
Cost PEPM	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	CUMULATIVE
	\$2,280.14	\$951.21	\$2,894.84	\$3,666.77	\$2,328.03	\$2,324.13							\$2,408.99
Misc Fees Not Incl. in Funding	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	CUMULATIVE
WEX - Dependent Care FSA	\$28.00	\$28.00	\$28.00	\$28.00	\$28.00	\$28.00							\$168.00
HSA Admin Fee (\$1.85 PEPM)	\$345.95	\$345.95	\$349.65	\$345.95	\$344.10	\$333.00							\$2,064.60
EAP (Empathia-MyLifeMatters)	\$555.50	\$555.50	\$555.50	\$555.50	\$555.50	\$555.50							\$3,333.00

*Includes Vitality Costs

The monthly and cumulative loss ratio percentages provided INCLUDE reimbursements and rebates.

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General City & Library

Medical TPA:

Stop Loss:

Specific Deductible:

PBM:

Organ Transplant:

Health Partners

Symetra

\$100,000

CRx / CVS Caremark

HCC

Total Funding:

EE

FAM

\$977.06

\$2,477.11

Fixed Costs:

Admin Fees:

Specific

Aggregate

Total Fixed Cost:

\$57.18

\$216.58

\$15.83

\$302.95

\$57.18

\$592.91

\$15.83

\$692.02

Plan Year:

Date Updated:

1/1/2026-12/31/2026

7/15/2026



Monthly Funding	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
EE	\$25,403.56	\$25,403.56	\$25,403.56	\$25,403.56	\$25,403.56	\$24,426.50							\$151,444.30
FAM	\$195,691.69	\$198,168.80	\$200,645.91	\$200,645.91	\$200,645.91	\$190,737.47							\$1,186,535.69
Total Funding	\$221,095.25	\$223,572.36	\$226,049.47	\$226,049.47	\$226,049.47	\$215,163.97							\$1,337,979.99

Enrollment	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
EE	26	26	26	26	26	25							155
FAM	79	80	81	81	81	77							479
Total Enrollment	105	106	107	107	107	102							634

Monthly Fixed Costs	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
EE	\$7,876.70	\$7,876.70	\$7,876.70	\$7,876.70	\$7,876.70	\$7,573.75							\$46,957.25
FAM	\$54,669.58	\$55,361.60	\$56,053.62	\$56,053.62	\$56,053.62	\$53,285.54							\$331,477.58
Total Fixed Costs	\$62,546.28	\$63,238.30	\$63,930.32	\$63,930.32	\$63,930.32	\$60,859.29							\$378,434.83

Paid Claims	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
Medical	\$83,752.57	\$113,298.34	\$141,811.68	\$267,916.29	\$131,648.97	\$90,685.80							\$829,113.65
Prescription	\$24,302.62	\$13,748.46	\$8,148.84	\$22,358.61	\$19,034.03	\$15,667.34							\$103,259.90
Total Paid Claims	\$108,055.19	\$127,046.80	\$149,960.52	\$290,274.90	\$150,683.00	\$106,353.14							\$932,373.55

Adjustments	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
Prior Year SL Reimbursements	\$0.00	(\$74,330.16)	\$0.00	\$0.00	\$0.00	\$0.00							(\$74,330.16)
Current Year SL Reimbursements	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00							\$0.00
Total Adjustments	\$0.00	(\$74,330.16)	\$0.00	\$0.00	\$0.00	\$0.00							(\$74,330.16)

Plan Summary	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
Total Monthly Costs	\$170,601.47	\$115,954.94	\$213,890.84	\$354,205.22	\$214,613.32	\$167,212.43							\$1,236,478.22
Total Funding Less Total Costs	\$50,493.78	\$107,617.42	\$12,158.63	(\$128,155.75)	\$11,436.15	\$47,951.54							\$101,501.77
Total Year to Date Reserves	\$50,493.78	\$158,111.20	\$170,269.83	\$42,114.08	\$53,550.23	\$101,501.77							\$101,501.77

Monthly Loss Ratio	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	CUMULATIVE
	77.16%	51.86%	94.62%	156.69%	94.94%	77.71%							92.41%

Cost PEPM	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	CUMULATIVE
	\$1,624.78	\$1,093.91	\$1,998.98	\$3,310.33	\$2,005.73	\$1,639.34							\$1,950.28

The monthly and cumulative loss ratio percentages provided INCLUDE specific reimbursements and gene therapy reimbursements.

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Police & Fire

Medical TPA:
Stop Loss:
Specific Deductible:
PBM:
Organ Transplant:

Health Partners
Symetra
\$100,000
CRx / CVS Caremark
HCC

Total Funding:	EE	FAM
	\$977.06	\$2,477.11
Fixed Costs:		
Admin Fees:	\$57.18	\$57.18
Specific	\$216.58	\$592.91
Aggregate	\$15.83	\$15.83
Total Fixed Cost:	\$302.95	\$692.02

Plan Year: 1/1/2026-12/31/2026
Date Updated: 7/15/2026



Monthly Funding	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
EE	\$31,265.92	\$31,265.92	\$31,265.92	\$30,288.86	\$29,311.80	\$28,334.74							\$181,733.16
FAM	\$123,855.50	\$121,378.39	\$123,855.50	\$121,378.39	\$121,378.39	\$121,378.39							\$733,224.56
Total Funding	\$155,121.42	\$152,644.31	\$155,121.42	\$151,667.25	\$150,690.19	\$149,713.13							\$914,957.72
Enrollment	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
EE	32	32	32	31	30	29							186
FAM	50	49	50	49	49	49							296
Total Enrollment	82	81	82	80	79	78							482
Monthly Fixed Costs	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
EE	\$9,694.40	\$9,694.40	\$9,694.40	\$9,391.45	\$9,088.50	\$8,785.55							\$56,348.70
FAM	\$34,601.00	\$33,908.98	\$34,601.00	\$33,908.98	\$33,908.98	\$33,908.98							\$204,837.92
Total Fixed Costs	\$44,295.40	\$43,603.38	\$44,295.40	\$43,300.43	\$42,997.48	\$42,694.53							\$261,186.62
Paid Claims	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
Medical	\$28,850.38	\$79,969.14	\$39,779.11	\$166,299.96	\$67,213.38	\$120,166.02							\$502,277.99
Prescription	\$166,456.90	\$88,368.93	\$80,583.04	\$108,165.59	\$94,280.94	\$75,344.92							\$613,200.32
Total Paid Claims	\$195,307.28	\$168,338.07	\$120,362.15	\$274,465.55	\$161,494.32	\$195,510.94							\$1,115,478.31
Adjustments	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
Prior Year SL Reimbursements	\$0.00	(\$168,856.05)	\$0.00	\$0.00	\$0.00	\$0.00							(\$168,856.05)
Current Year SL Reimbursements	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00							\$0.00
Total Adjustments	\$0.00	(\$168,856.05)	\$0.00	\$0.00	\$0.00	\$0.00							(\$168,856.05)
Plan Summary	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
Total Monthly Costs	\$239,602.68	\$43,085.40	\$164,657.55	\$317,765.98	\$204,491.80	\$238,205.47							\$1,207,808.88
Total Funding Less Total Costs	(\$84,481.26)	\$109,558.91	(\$9,536.13)	(\$166,098.73)	(\$53,801.61)	(\$88,492.34)							(\$292,851.16)
Total Year to Date Reserves	(\$84,481.26)	\$25,077.65	\$15,541.52	(\$150,557.21)	(\$204,358.82)	(\$292,851.16)							(\$292,851.16)
Monthly Loss Ratio	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	CUMULATIVE
	154.46%	28.23%	106.15%	209.52%	135.70%	159.11%							132.01%
Cost PEPM	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	CUMULATIVE
	\$2,921.98	\$531.92	\$2,008.02	\$3,972.07	\$2,588.50	\$3,053.92							\$2,505.83

The monthly and cumulative loss ratio percentages provided INCLUDE specific reimbursements and gene therapy reimbursements.

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Dental Summary

Monthly Funding	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
Total Funding	\$17,796.23	\$17,676.53	\$18,035.63	\$17,873.40	\$17,950.57	\$17,189.84							\$106,522.20
Enrollment	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
Total Enrollment	195	194	197	196	196	190							1,168
Monthly Fixed Costs	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
Total Fixed Costs	\$921.20	\$950.60	\$965.30	\$960.40	\$960.40	\$931.00							\$5,688.90
Paid Claims	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
Total Paid Claims	\$18,173.00	\$15,530.00	\$11,013.00	\$23,837.00	\$19,873.00	\$13,849.00							\$102,275.00
Plan Summary	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
Total Monthly Costs	\$19,094.20	\$16,480.60	\$11,978.30	\$24,797.40	\$20,833.40	\$14,780.00							\$107,963.90
Total Funding Less Total Costs	(\$1,297.97)	\$1,195.93	\$6,057.33	(\$6,924.00)	(\$2,882.83)	\$2,409.84							(\$1,441.70)
Total Year to Date Reserves	(\$1,297.97)	(\$102.04)	\$5,955.29	(\$968.71)	(\$3,851.54)	(\$1,441.70)							(\$1,441.70)
Monthly Loss Ratio	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	CUMULATIVE
	107.29%	93.23%	66.41%	138.74%	116.06%	85.98%							101.35%
Cost PEPM	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	CUMULATIVE
	\$97.92	\$84.95	\$60.80	\$126.52	\$106.29	\$77.79							\$92.43

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Library & General City

Dental TPA: Delta Dental

Total Funding	EE	FAM
	\$42.53	\$119.70
Fixed Cost	\$4.90	\$4.90

Plan Year: 1/1/2026-12/31/2026
Date Updated: 7/15/2026

Monthly Funding	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
EE	\$1,148.31	\$1,148.31	\$1,148.31	\$1,148.31	\$1,148.31	\$1,105.78							\$6,847.33
FAM	\$8,019.90	\$8,019.90	\$8,259.30	\$8,259.30	\$8,379.00	\$8,019.90							\$48,957.30
Total Funding	\$9,168.21	\$9,168.21	\$9,407.61	\$9,407.61	\$9,527.31	\$9,125.68							\$55,804.63

Enrollment	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
EE	27	27	27	27	27	26							161
FAM	67	67	69	69	70	67							409
Total Enrollment	94	94	96	96	97	93							570

Monthly Fixed Costs	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
EE	\$132.30	\$132.30	\$132.30	\$132.30	\$132.30	\$127.40							\$788.90
FAM	\$328.30	\$328.30	\$338.10	\$338.10	\$343.00	\$328.30							\$2,004.10
Total Fixed Costs	\$460.60	\$460.60	\$470.40	\$470.40	\$475.30	\$455.70							\$2,793.00

Paid Claims	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
Dental	\$8,576.00	\$4,923.00	\$5,117.00	\$8,249.00	\$8,116.00	\$6,392.00							\$41,373.00
Total Paid Claims	\$8,576.00	\$4,923.00	\$5,117.00	\$8,249.00	\$8,116.00	\$6,392.00							\$41,373.00

Plan Summary	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
Total Monthly Costs	\$9,036.60	\$5,383.60	\$5,587.40	\$8,719.40	\$8,591.30	\$6,847.70							\$44,166.00
Total Funding Less Total Costs	\$131.61	\$3,784.61	\$3,820.21	\$688.21	\$936.01	\$2,277.98							\$11,638.63
Total Year to Date Reserves	\$131.61	\$3,916.22	\$7,736.43	\$8,424.64	\$9,360.65	\$11,638.63							\$11,638.63

Monthly Loss Ratio	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	CUMULATIVE
	98.56%	58.72%	59.39%	92.68%	90.18%	75.04%							79.14%

Cost PEPM	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	CUMULATIVE
	\$96.13	\$57.27	\$58.20	\$90.83	\$88.57	\$73.63							\$77.48

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Fire & Police

Dental TPA:	Delta Dental	Total Funding	EE \$42.53	FAM \$119.70	Plan Year:	1/1/2026-12/31/2026
		Fixed Cost	\$4.90	\$4.90	Date Updated:	7/15/2026

Monthly Funding	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
EE	\$1,446.02	\$1,446.02	\$1,446.02	\$1,403.49	\$1,360.96	\$1,360.96							\$8,463.47
FAM	\$7,182.00	\$7,062.30	\$7,182.00	\$7,062.30	\$7,062.30	\$6,703.20							\$42,254.10
Total Funding	\$8,628.02	\$8,508.32	\$8,628.02	\$8,465.79	\$8,423.26	\$8,064.16							\$50,717.57
Enrollment	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
EE	34	34	34	33	32	32							199
FAM	60	59	60	59	59	56							353
Total Enrollment	94	93	94	92	91	88							552
Monthly Fixed Costs	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
EE	\$166.60	\$166.60	\$166.60	\$161.70	\$156.80	\$156.80							\$975.10
FAM	\$294.00	\$289.10	\$294.00	\$289.10	\$289.10	\$274.40							\$1,729.70
Total Fixed Costs	\$460.60	\$455.70	\$460.60	\$450.80	\$445.90	\$431.20							\$2,704.80
Paid Claims	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
Dental	\$9,597.00	\$8,706.00	\$5,896.00	\$15,348.00	\$10,419.00	\$6,751.00							\$56,717.00
Total Paid Claims	\$9,597.00	\$8,706.00	\$5,896.00	\$15,348.00	\$10,419.00	\$6,751.00							\$56,717.00
Plan Summary	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
Total Monthly Costs	\$10,057.60	\$9,161.70	\$6,356.60	\$15,798.80	\$10,864.90	\$7,182.20							\$59,421.80
Total Funding Less Total Costs	(\$1,429.58)	(\$653.38)	\$2,271.42	(\$7,333.01)	(\$2,441.64)	\$881.96							(\$8,704.23)
Total Year to Date Reserves	(\$1,429.58)	(\$2,082.96)	\$188.46	(\$7,144.55)	(\$9,586.19)	(\$8,704.23)							(\$8,704.23)
Monthly Loss Ratio	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	CUMULATIVE
	116.57%	107.68%	73.67%	186.62%	128.99%	89.06%							117.16%
Cost PEPM	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	CUMULATIVE
	107.00	98.51	67.62	171.73	119.39	81.62							107.65

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