

Dan Koski

From: Jessie Lillibridge
Sent: Thursday, March 28, 2024 2:22 PM
To: Dan Koski
Subject: EPM Article 14

From Article 14 of the Employee Policy Manual

Section 4. Clothing/Equipment and Other Allowances

Premiums

Employees whose regular assigned work hours are between 5 a.m. and 5 p.m. will be considered first shift employees and will not be paid shift premiums for their regular assigned work hours.¹ First shift employees who work beyond their regular assigned hours will receive a shift premium for the hours worked outside of their regular assigned times as follows. Employees who are assigned to second and third shift will receive shift premiums as follows:

<u>Job Title</u>	<u>Second Shift</u>	<u>Third Shift</u>
Streets Laborers	\$0.25	\$0.35
DPI Laborers	\$0.25	\$0.35
Bridge Tenders	\$0.25	\$0.35
Cemetery Laborers	\$0.25	\$0.35
Parks Laborers	\$0.25	\$0.35
Building & Grounds (all)	\$0.25	\$0.35
Mechanics	\$0.25	\$0.35
Engineering Field Staff	\$0.25	\$0.35
Police Lieutenants & Captains	\$48/month	\$56/month
Weed Commissioner duties (when assigned)	\$8.46 per pay period	
DPI Duty Pay	\$2350 per week	
DPI Crew Leader (when assigned)	\$1 per hour	
Harbor Master	\$100 per pay period	

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