R E SO LU T I O N

ONE-TIME BONUS FOR TRANSIT OPERATIONS SUPERVISOR, KEVIN BOTTESI

WHEREAS, on November 13, 2023, the Transit Division Manager required unexpected extended medical leave and, subsequently, the Transit Customer Service Clerk resigned, and during the interim period, Transit Operations Supervisor, Kevin Bottesi, assumed additional responsibilities for both of the vacated positions; and

WHEREAS, contracting outside assistance for these duties would have incurred a significant cost to the City; and

WHEREAS, the City of Manitowoc Employee Policy Manual allows for a one-time bonus to acknowledge the additional duties taken on by other employees during a vacancy; and

WHEREAS, at a meeting held on April 1, 2024, the Personnel Committee recommended a one-time lump sum payment for Transit Division Manager, Kevin Bottesi, in the amount of \$2,500.00, as compensation for the additional responsibilities he assumed during the relevant time period.

NOW, THEREFORE, BE IT RESOLVED that the Mayor and Common Council of the

City of Manitowoc approve a one-time lump sum payment for Transit Division Manager, Kevin Bottesi, in the amount of \$2,500.00, as compensation for the additional responsibilities he assumed in the absence of his colleagues, effective on the next payroll after approval by the Common Council.

Introduced____

Adopted_____

Approved_

Justin M. Nickels, Mayor

 Fiscal Impact:
 4

 Funding Source:
 6

 Finance Director Approval:
 7

 Approved as to form:
 7

Anticipated no greater than \$2,940 (\$2,500 in Salaries and \$440 for FICA, WRS and Workers Comp) for one-time bonus. No additional tax levy or budget amendments needed. Compensation Plan Non-Lapsing Fund /SMA /EGN

This Resolution was drafted by Eric G. Nycz, City Attorney